



Meeting Minutes

Piscataway Soccer Club Board of Directors Meeting

March 19, 2020
Online Skype Meeting

I. Attendance – Roll Call

Quorum Achieved at 7:38pm with 11 votes (7 votes required for Quorum of 13 current voting members)
Members of the Piscataway Soccer Club Board of Directors (13 Voting members, with full board)

	Title	Name	Present	# of Votes	Delegated to	Late Arrival	Early Departure
Elected Officers (voting)	President	Mike Majorczak	<input checked="" type="checkbox"/>	+ Tie Breaker			
	Exec Vice President	Tom Roberts	<input type="checkbox"/>	0		Excused	
	Travel Vice President	Jeff Sundelof	<input checked="" type="checkbox"/>	1			
	Travel Vice President	Chuck Myers	<input checked="" type="checkbox"/>	1			
	Instructional Vice Pres.	Mark Batulis	<input checked="" type="checkbox"/>	1			
	Instructional Vice Pres.	Joe Wojtowicz	<input type="checkbox"/>	0			
	Registrar	Yasmeen Ash	<input checked="" type="checkbox"/>	1			
	Treasurer	Brian Hinds	<input type="checkbox"/>	0	George		
	Secretary	Mark Caputo	<input checked="" type="checkbox"/>	2			
	Public Info Officer	George Roussey	<input checked="" type="checkbox"/>	2			
Appointed Positions (Voting)	Director of Coaching	Mark Lowdon, USA Soccer	<input checked="" type="checkbox"/>	1			
	Club Web Master	Anthony Jones	<input checked="" type="checkbox"/>	1			
	Travel Head Coach	<i>Vacant</i>	<input type="checkbox"/>	0			
	Instructional Head Coach	Tad Powell	<input type="checkbox"/>	0	Mark C		
	ICYSL – Vice President	Keith Koenig	<input checked="" type="checkbox"/>	1			
	Club Historian/Statistician	<i>Vacant</i>	<input type="checkbox"/>	0			
Appointed Positions (Non-Voting)	Parliamentarian	Kyle Schwarz		N/A			
	Nominating Chair	Chris Fox		N/A			
	Uniforms	Chuck Myers		N/A			
	Asst Director of Coaching	Chuck Myers		N/A			
	Grievance Chair	Mark Caputo		N/A			
	BOE Liaison – Bldg. Usage	Mike Majorczak		N/A			
	By-Laws Chair	Mike Majorczak		N/A			
	PEC Chairs	Jeff Sundelof		N/A			
	Tournament Director	Mike Majorczak		N/A			
	Winter League Director	Chuck Myers		N/A			
	Picnic Coordinator	Yasmeen Ash		N/A			

From the PSC By-Laws 3.3 VACANCIES IN OFFICE AND DELEGATION OF AUTHORITY, paragraph H.

"In the event any officer is unavailable for a meeting said Officer may delegate a temporary replacement or may have any other member of the Board of Directors give their respective report and/or perform the duties of said Office."

(Please note at BOD meetings, only voting board of directors are allowed to vote, though membership may partake in discussion prior to voting on a motion. A motion must be put forth by a Voting Board Member, and 2nd by a voting Board Member in order for a vote to take place. The President only casts tie-breaking votes. See above for listing of voting Board Members. All Board Meetings are open to the Membership

II. Review of Meeting Minutes of last meeting – February, 2020

The February minutes were approved via e-Vote that was sent on 3/17/20. 11 yes – 0 no – 2 abstain.

PASSED

III. Unfinished Business from Last Meeting:

NJYS Call to suspend all activities until at least April 1:

Mike Majorczak suggests starting training and practices on 4/6/20 if allowed by CDC and NJYS. This would apply to all Levels in the Club. First weekend of Instructional, tentatively 4/11 – 4/12. Travel games per MNJYSA, ICYSL games per ICYSL and EDP games per EDP.

The above are all tentative pending NJYS and CDC directions.

UPDATE: CDC and NJ Governor Murphy has extended the quarantine to 4/30/20.

1. Ginny Caputo has expressed interest in the Club Historian/Statistician board position:

Club Historian/Statistician– would be responsible for pulling information from our own data pool and information that different leagues already provide. Motion by CM, second by JW, to create a new Board position that is appointed by the president, and might be used to provide the below feedback to the rest of the Board.

Duties:

- i. Help measure the club's successful. Is the PSC improving?
- ii. the number of players each season (Brian may have info that could allow us to create estimates going back as far as he has records)
- iii. show trending of Club, and its programs (Little Kickers, Instructional, ICYSL, Travel, EPD teams)
- iv. help understand player retention (survey those who don't come back? Moved away vs. went to another club vs. ...)
- v. the average number of goals scored per team last season (then trend)
- vi. the average number of wins ...
- vii. list of players that went on to play in college
- viii. Number of coach licenses (F, E, D...), assistant coach licenses, for the club, vs. by program. What other training has a particular coach taken?
- ix. Trophy Case (virtual), a historical listing of the awards and tournament 1st & 2nd places, including a picture of the trophy or Medal
- x. Team Stats - historical view, same coach? same trainer? what flight where they 2 years ago?... I have a mock up
- xi. Club Stats - can we somehow measure the PSC to surrounding clubs? (# teams? # teams in EDP? we use a training org but do they?)
- xii. Player Evals - If we started this (have our training org give an evaluation once a season, or at beginning and then at the end of each season), can we see trending by player? Who is getting better? are they where we want them to be? who isn't there? Can we offer them extra training?
- xiii. Budget analysis - At the end of the year (2 seasons), with all of the issues that come up (ex the coach just left us mid-season, so the board votes to pay a trainer to take over at club's expense) did

we still meet our budget? or what was the overrun. Think of an annual report which could include other stuff as well (what is our inventory of paint machines, portable lights, goals, benches,)

March: PSC board votes to accept this nomination by a vote of 6 yes, 1 abstain. The new board member will be added to the BOD listing and website for April 2020.

CLOSED

2. Piscataway Soccer Club Trailer.

September: The shelves are in; Joe reported that they are measuring for the logo in a few weeks.

October: The registration and plates are ready. Tom reported that the hitch is not working and the logo painting is set for 10/23/19.

November / January: JW needs dimensions. Tabled

February: Tad and Tom to talk about hitch repair. Tad said the part to fix was \$40 and Joe is switching logo companies to Signarama. Tabled

March: Tabled to April.

OPEN

3. Girl's Initiative: This is an investigative group, headed by Yasmeen that concentrates on the dwindling number of female soccer players/teams

July/August: Tabled

September: First meeting will be Friday; 10/18/19 (Was cancelled)

October: Tabled

November / January: The group will reconvene in January. Tabled

February: The meeting is set for Friday, 2/28/20 from 7-9pm.

March: The meeting summary is attached to the minutes. Tabled.

OPEN

4. Spring 2020 – Chuck needs to confirm lists of (paid) players for the Piscataway Thorns and Piscataway Royals.

February: March 1st will be the deadline for unpaid players before the late fee kicks in and cards are pulled. YA to e-mail the board updated list.

March: Discussion on refunds due to hardships due to job loss from the Coronavirus.

OPEN

5. Goals - PSC have 3 broken goals (one 8x24, two 7x27). We need to determine if we need them for the next Fall Classic tournament, and if so purchase and assemble new ones. List price is \$2K each.

February: Jeff and Chuck to order (2) 7v7 goals and the parts needed to fix the other 2 goals

March: Cost is \$8000. (4) 6x18 for (2) 7v7 fields. \$1,000 for parts for the other 3 goals. **Motion to approve \$9000 for goal repair by CM, 2nd by JS. 9 yes, 0 no, 4 abstain. PASSED**

CLOSED

6. Budgets for Instructional, ICYSL and Travel are due.

November: Tabled

December Finance Meeting: It was discussed about the budgets going from 1/1 to 12/31. On the budgets, the \$3 Online Registration Fees need to be increased from \$3 per player to \$14.62 per player to account for the Blue Sombrero fee increase.

From Anthony, dated 1/13/20: PSC has not switched over to Sports Connect/Stack Sports (Blue Sombrero) payment services and we are currently using Authorize.net. We are still paying the old fee of 2.8% transaction fee.

January: Motion to approve the Instructional budget with the ability to rise with training fees by MM, 2nd by JS, 12 yes, 0 no, 1 abstain. PASSED

Motion to approve the ICYSL budget with the ability to increase with training fees by MM, 2nd by JS, 12 yes, 0 no, 1 abstain. PASSED

February: Keith and Mark B to re-submit the budgets in March with the training increase by 3/12

March: Instructional budget approved by eVote. 9 yes, 0 no, and 4 abstains. PASSED
CLOSED

7. PSC Tournament Logo: 40th Anniversary of the Fall Classic

January: MM to contact the T shirt vendor and Sandy O regarding (see next page)



Add a soccer ball to the right of the scarecrow? Yes, MM to add.

February: Board preferred the logo and MM added the soccer ball. The above logo is for Pre-Sale only on T Shirts and Hoodies. MM working on a simpler logo for Medals, hoodies and T Shirts for day of sale only.

March: Tabled till April

OPEN

8. Travel Day for Instructional parents and kids: This is when a board member or two, late in the spring season, attend older instructional games to educate parents/players on what travel soccer is. Need the Instructional VPs to determine best date for that.

January: Saturday, April 25th will be the date.

February: Tabled

March: Tabled

OPEN

9. Girl's Night Out / Tryouts for fall: We will want to do girls' night out in conjunction with the fall tryouts which will be Saturday, May 9th 2020.

January: Tentative date for Girl's night out will be Friday, May 1st.

February: This event will be held at Quibbletown under the lights.

March: Tabled

OPEN

10. Review of December 12, 2019 PSC Financial Meeting:

Team fund raising reports due to the VPs on 1/31/2020.

Delinquent Team Fund Reconcile Plan due to VPs on 2/28/2020.

Delinquent Team Funds Due on 5/1/2020

January: Informational

February: CM to contact the teams to advice of shortcomings and advise the board at the March meeting.

March: Tabled

OPEN

11. Frances G Young Recreation Tournament: Weekend of May 30th and May 31st in Hazlet.

Applications are due May 8th.

January: Asked Tad if he is doing a ICYSL all-star team

February/March: Tabled

OPEN

12. By-Law update: To reflect the new licenses.

***COACHING LICENSE** - Team Head Coaches and Team Assistant Coaches shall obtain a minimum National or State License prior to the start of their second (2nd) season (either Spring or Fall) of coaching, unless the Affiliate Association in which such person coaches, has stricter requirements. The club will reimburse the cost of any fees incurred by a Team Head Coach or Team Assistant Coach in obtaining any National or State Soccer Coaching License. The license required shall be determined by the age of the youth players being coached:*

a. *Players under 11 years of age - "F" Level Coaching License*

b. *Players 11 – 19 years of age - "E" Level Coaching License*

February: Chuck and Mark L to provide Mike to incorporate into By Law update for e-mail to membership by 4/15/20 giving notice of voting at June GMM.

March: Mike Majorczak would like to table any By Law changes to 2021 to coincide with the 2021 board elections. Currently, we have no plans to hold a GMM this year.

CLOSED

13. NJYS partnership with Soccer Parenting Association: Looking for an annual commitment of \$100 and you will get access to “The Sideline Project”, coaches and parents receive live educational webinars.

The Soccer Parent Resource Center is a membership-only website created by Soccer Parenting. We have created a parent education platform with constantly expanding resources including articles, interviews, courses, e-books, Ask the Expert series, and more. We cover topics related to the game, body, mind, coach-club relationship, next level, and parenting.

The Soccer Parent Resource Center is not just a tool for parents, but also for coaches with a special area dedicated to coach education related to connection and establishing strong relationships with players and parents, plus a monthly webinar series just for coaches! By engaging and educating the parents we begin to bridge the gap between coaches, clubs and parents thereby establishing a playing environment and experience for our players that is most conducive to learning, fun and inspiration.

When you become a Club Member at Soccer Parenting you will join our other clubs, coaches and state associations as leaders and important game-changers in the parent engagement space. Thanks to our partnership with New Jersey Youth Soccer your membership is only \$100 (\$400 discount!). In addition to giving all the parents, coaches and administrators at your club access to the SoccerParentResourceCenter.com platform for a year, we will be here to guide you in establishing an effective Parent Engagement Plan for your organization that will result in improved relationships, increased satisfaction by parents, players and coaches, and much more.

Club Membership benefits include:

- Use of the Soccer Parenting Association logo on your website.
- Parents can direct register for a Soccer Parent Resource Center membership from a hyperlink on your website.
- Coaches will have access to an education series related to connection and relationship building and a free monthly webinar!
- You will be announced as a Partner Member on our Social Media channels and weekly newsletter.
- Your club logo will be placed on SoccerParenting.com.
- Your DOC and administrators will have access to education and support related to developing a Parent Engagement Plan.
- You will receive onboarding support to get your club started!

Please let me know if you have any questions or if you would like to get started on the onboarding process. I would send you an invoice via Quickbooks for the \$100 that can be easily paid online with a credit card. I would just need the following information:

Address of Organization:

Contacts phone numbers:

Additional contacts you may like to add to the deal to receive information to help engagement within the Organization (email, phone, title):

Logo (please provide in the highest quality format if possible):

Social Media Tags (we currently only have Facebook and Twitter):

February/March: Tabled

OPEN

14. NJYS CPR Training Classes: Piscataway can host and would be \$35pp. Are we interested for our coaches?

February: Motion to mandate 1st Aid and CPR for all coaches by Fall 2020 by JS, 2nd by MB, 8 yes, 5 no, 0 abstain. **PASSED**

1st class will held Thursday, 4/9/20

March: Class was postponed due to Coronavirus.

OPEN

15. TSS Photography is asking to come to the February Board Meeting for PSC Picture Day: February meeting was full so asked to push presentation to March's meeting.

March: Tabled

OPEN

16. 2020 Fall Classic Sponsorship: Looking for someone to head up.

March: Tabled

OPEN

IV. New Business:

1. Safe Sport Policy: Looking for the board for a vote to accept. Policy doc will be attached to the minutes.

March: Club secretary will send out for eVote on Friday, 4/17/20.

OPEN

2. Quibbletown Tricky Tray: May 9th, 2020.

March: Postponed due to Coronavirus, will reopen if school reopens.

CLOSED

3. Emergency E-Vote called on 3/20/20 by MM: Motion to postpone all travel games, home and away, until April. Postpone the coach's and general membership meeting until April. 11 yes, 0 no, 2 abstains.

PASSED

Motion to suspend training and coach led practice until April. 9 yes, 1 no, 2 abstains. **PASSED**

March: FYI

CLOSED

V. Reports of Officers:

1. President – Mike Majorczak: No report given
2. Executive VP – Tom Roberts: Not present
3. Tournament Director – Mike Majorczak: No report given
4. Treasurer – Brian Hinds: Not present
5. Registrar – Yasmee Ash: No report given
6. Travel VPs – Jeff Sundelof & Chuck Myers: Conack could use a coat of paint and New Market and Green Acres need to be built.
7. ICYSL VP – Keith Koenig: No report given
8. Instructional VPs – Mark Bautulis & Joe Wojtowicz: No report given
9. Public Information Officer – George Roussey: No report given
10. Director of Coaching – Mark Lowdon of USA Soccer: No report given
11. Travel Head Coach – Vacant
12. Instructional Head Coach – Tad Powell: Not present.
13. Parliamentarian – Kyle Schwartz : Not present
14. Webmaster – Anthony Jones: No report
15. Secretary – Mark Caputo: No report given
16. By-Laws Committee – Mike Majorczak: no report given

VI. Concerns of Teams:

None

VII. Concerns of Members:

None

VIII. Adjournment - March

Motion to Adjourn by KK, 2nd by JS, at 8:22pm. Vote 11-0-3 (yes, no, abstain). Meeting Adjourned.